

Learning That Translates

The platform that connects learning
to operational performance.



OJT/Frontline

Training Your Operations Can Rely On



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Learning leaders in regulated industries operate under constant scrutiny. Executives expect measurable impact. Regulators expect audit-ready evidence. Operations expect coverage without disruption. Traditional training platforms stop at content delivery. Operational readiness requires more.

Since 2003, Seertech has supported complex, global organizations where learning, compliance, and operational performance converge. Today, the platform supports **7.5M+ users across 190+ countries and 39 languages**.

Why Operational Leaders Choose Seertech

- ✓ **Defensible Impact**
The Learning Effectiveness Index (LEI) framework connects training activity directly to business KPIs — providing structured evidence of readiness, performance, and risk mitigation.
- ✓ **Control Without Complexity**
Configurable governance models align with how your organization operates across sites, roles, and shifts — without reimplementation.
- ✓ **Real-Time Qualification Visibility**
Dashboards show credential status, coverage gaps, and upcoming expirations across your workforce..
- ✓ **Structured Implementation & Ongoing Support**
Hands-on onboarding aligns the platform to your governance and regulatory requirements from day one. Support continues beyond go-live to ensure the system evolves with your operational needs.



The LEI is accurate within two decimal points.

Learning for Operational Readiness and Reliability

In regulated and high-risk environments, learning isn't about completion, it's about qualification, coverage, and proof.

Seertech's platform is built for industries where learning, compliance, and operational performance converge, with enterprise-grade security and global data protection at the core.

Industries we support:

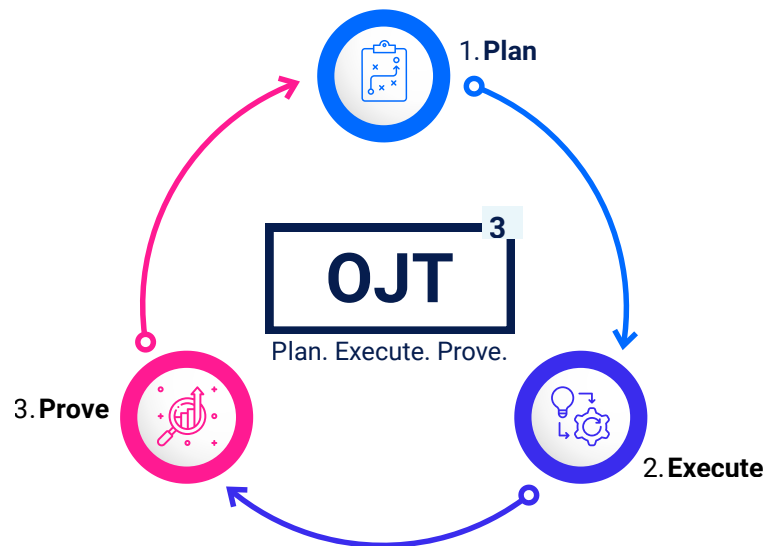
- Aviation and transport
- Banking and finance
- Energy and resources
- Government
- Healthcare
- IT and communications
- Manufacturing and construction

OJT, Frontline Training



OJT³: Plan. Execute. Prove.

- **Seertech's proprietary OJT³ framework** unifies planning, execution, and validation into a single, integrated system, giving organizations complete control over workforce readiness, compliance, and performance.
- **Training is planned around roles, skills, and coverage needs**, carried out on the job between trainee and qualified trainer, and validated by supervisors to produce clear, auditable proof.
- **Dashboards make qualification and coverage visible by role, shift, and availability**, including upcoming expirations. Gaps feed back into planning, keeping training aligned with real operational demand as conditions change.



It's the only learning platform that brings **planning, execution, and proof** of on-the-job training together in **one system**.

Is your LMS built for operational scrutiny?

When compliance, safety, and workforce readiness are under review, learning must do more than deliver content. It must provide clear qualification status, coverage visibility, and audit-ready proof.

Seertech connects on-the-job training to operational performance, so your decisions are always backed by evidence, not assumptions.

[Get a demo](#)



About Seertech



Seertech Solutions helps organizations turn learning into measurable business success. Our configurable learning enablement platform combines LMS and LXP capabilities to replace an avg. of seven systems, driving workforce development, compliance training, and skills growth at scale. Trusted by 7M+ users in 190 countries, Seertech extends enterprise learning, supports evolving business needs, and unlocks new revenue through tailored learning experiences.

More information: seertechsolutions.com